**FC PLATINUM t/a FC PLATINUM HOLDINGS**

**FIXED TERM CONTRACT OF EMPLOYMENT (CASUAL WORK)**

**Memorandum of an agreement entered into between:-**

**FC PLATINUM COMPANY t/a FC PLATINUM HOLDINGS (Hereafter referred to as the “Contract Employer”) of one party and:**

**Name : Mine Number :**

**ID Number : Date of Birth :**

**Gender : Contact No :**

**Bank : Address :**

**Account No :**

**Branch :**

(Hereafter referred to as the “Contract Employee”) of the other party

1. APPOINTMENT (DESIGNATION OF CONTRACT EMPLOYEE)
   1. The contract employer shall employ the contract employee on a temporary basis to perform casual work, in the Trade Profession capacity of

Grade and specifically for the purposes of

* 1. This appointment is subject to the terms and conditions set out in this agreement read with all applicable legislation , including but not limited to the Collective bargaining Agreement, Mining Industry (General Conditions ) 1990 , as amended from time to time and the Labour Relations Act (Chapter 28:01 ) as amended from time to time.
  2. The contract employee will be paid a wage of per shift, which total wage on completion of work will be paid to him/her on or before the 30th of that month.

1. DURATION OF EMPLOYMENT (NOTICE AND TERMINATION)
   1. The contract employee shall be employed for the fixed period from

until

* 1. The contract employee hereby acknowledge and agree that he/ she shall have no expectation of renewal of this contract of employment on expiry of the fixed period of duration as provided above.
  2. Should either party wish to terminate this casual work contract of employment prior to the expiry of the fixed period, the required notice of termination of the contract shall be one day.
  3. The contract employee acknowledges and agrees that all matters of a disciplinary nature shall be handled and dealt by the employer, in terms of Statutory Instrument 165 of 1992.

1. COMPANY PROPERTY
   1. On termination of his/her employment with FC PLATINUM HOLDINGS, the contract employee shall immediately return to FC PLATINUM HOLDINGS all FC HOLDINGS property which may be in his/her possession.

**ON BEHALF OF THE EMPLOYER**

Name:………………………………….Designation:…………………………Signature:………………………

Thus agreed at FC Platinum Holdings on this the…………… day of…………………….20….

**EMPLOYEE**

Name:…………………………………………………….Signature:…………………………………….